



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
Sivakasi**

(Affiliated to Madurai Kamaraj University, Reaccredited with "A" Grade by NAAC,
College with Potential for Excellence by UGC & Mentor Institution under UGC PARAMARSH)

NAAC SSR Cycle IV (2015-2020)

1.1. CURRICULUM DESIGN AND DEVELOPMENT

1.1.2. REVISION OF SYLLABUS

**PERCENTAGE OF SYLLABUS REVISION
JUNE 2020 AND LATER**



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
SIVAKASI – 626 123.**

(Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC,
College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

**DEPARTMENT OF COMMERCE
PERCENTAGE OF SYLLABUS REVISION**

M.COM. HUMAN RESOURCE DEVELOPMENT

JUNE 2020 AND LATER

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI

(Affiliated to Madurai Kamaraj University, Reaccredited with 'A' Grade by NAAC, College with Potential for
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DEPARTMENT OF COMMERCE

M.COM. (HUMAN RESOURCE DEVELOPMENT) – MDCM(HRD)
(For those who have joined in June 2020 and later)

S.No.	Components	Number of courses having changes
1.	Core Course	5
2.	Elective Course	3
Total		8

Total Number of Courses having changes : 8

Total Number of Courses : 23

Percentage of Revision : 35%

(for) *K.J. Sumathi*
Signature of the HOD

T. Palavesu
Signature of the Principal
PRINCIPAL
The Standard Fireworks
Rajaratnam College
for Women,
SIVAKASI



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
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**DEPARTMENT OF COMMERCE
PERCENTAGE OF SYLLABUS REVISION
M.COM. HUMAN RESOURCE DEVELOPMENT
JUNE 2020 AND LATER**

**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI
M.COM HUMAN RESOURCE DEVELOPMENT
ALLOTMENT OF HOURS
(For those have joined in June 2020 and later)**

Courses	Semester				Total Credits
	I	II	III	IV	
Core Courses					
Paper I	6(5)	6(5)	6(5)	6(5)	
Paper II	6(4)	6(4)	6(4)	6(5)	
Paper III	6(4)	6(4)	6(4)	6(4)	
Paper IV Theory	3(2)	3(2)	3(2)	-	
Paper IV Lab	-	3(2)	-	-	
Paper V Theory	3(2)	-	3(2)	-	
Project & Viva	-	-	-	6(5)	
Total	24(17)	24(17)	24(17)	24(19)	
Electives Courses					
Core Electives	6(5)	-	6(5)	6(5)	20
Electives	-	6(5)	-	-	
Total Credits					90

N. Rajatulap
Signature of the HOD

T. Palaneeswar
Signature of the Principal
Dr. T. Palaneeswar
PRINCIPAL
The Standard Fireworks Rajaratnam
College for Women,
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**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
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**DEPARTMENT OF COMMERCE
PERCENTAGE OF SYLLABUS REVISION
M.COM. HUMAN RESOURCE DEVELOPMENT
JUNE 2020 AND LATER**

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI DEPARTMENT OF COMMERCE M.COM HUMAN RESOURCE DEVELOPMENT (For those who have joined in 2020 and later) PROGRAMME CODE – MDCM PROGRAMME SCHEME								
Semester	Course Code	Course Title	Teaching Hours Per Week	Credits	Duration of Exam (Hours)	Marks Allotted		
						Internal	External	Total
I	MDCM11	CORE COURSES Advanced Accounting	6	5	3	40	60	100
	MDCM12	Direct Taxes	6	4	3	40	60	100
	MDCM13	Business Environment and Policy	6	4	3	40	60	100
	MDCM17	Compensation Management	3	2	3	40	60	100
	MDCM18	Organizational Behaviour	3	2	3	40	60	100
			Elective Courses MDCM1E5/ MDCM1E6 Industrial Relations and Labour Law /Human Psychology	6	5	3	40	60
		Total	30	22				600
II		Core Courses MDCM21 Advanced Costing	6	5	3	40	60	100
		MDCM22 International trade	6	4	3	40	60	100
		MDCM23 Human Resource Management	6	4	3	40	60	100
		MDCM26 Computer Applications in Business	3	2	3	40	60	100
		MDCM2L3 Computer Applications in Business Lab	3	2	3	50	50	100
		MD2E Elective II –Offered by other departments	6	5	3	40	60	100
		Total	30	22				600
III	MDCM31	Statistical Methods	6	5	3	40	60	100
	MDCM32	Corporate Accounting	6	4	3	40	60	100
	MDCM33	Research Methodology	6	4	3	40	60	100
	MDCM36	Human Resource Development	3	2	3	40	60	100
		MDCM37 Training and Development	3	2	3	40	60	100
		MDCM3E1/ MDCM3E2 Elective Course –III Business Ethics/Financial Markets and Services	6	5	3	40	60	100
		Total	30	22				600
IV	MDCM41	Financial Management	6	4	3	40	60	100
		MDCM42 Operations Research	6	5	3	40	60	100
		MDCM43 Marketing Management	6	4	3	40	60	100



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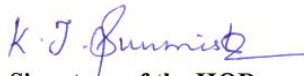
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**DEPARTMENT OF COMMERCE
PERCENTAGE OF SYLLABUS REVISION
M.COM. HUMAN RESOURCE DEVELOPMENT
JUNE 2020 AND LATER**

	MDCM4P2	Project	6	5	3	-	100	100
	MDCM4E5 / MDCM4E5	Elective Course –IV Stress Management / Communication Skill for HR	6	5	3	40	60	100
Total			30	24				500

ELECTIVE COURSE OFFERED FOR OTHER MAJOR STUDENTS

Semester	Course Code	Course Title	Teaching Hours Per Week	Credits	Duration of Exam (Hours)	Marks Allotted		
						Internal	External	Total
II	MDCM2E3	Managing Human Resources	6	5	3	40	60	100

(for) 
Signature of the HOD


Signature of the Principal
PRINCIPAL
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NAAC SSR Cycle IV (2015-2020)

1.1. CURRICULUM DESIGN AND DEVELOPMENT

1.1.2. REVISION OF SYLLABUS

**PERCENTAGE OF SYLLABUS REVISION
JUNE 2017 AND LATER**



**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
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**DEPARTMENT OF COMMERCE
PERCENTAGE OF SYLLABUS REVISION**

M.COM. HUMANRESOURCE DEVELOPMENT

JUNE 2017 AND LATER

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI

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DEPARTMENT OF COMMERCE

M.COM. (HUMAN RESOURCE DEVELOPMENT) – HLCM
(For those who have joined in June 2017 and later)


S.No.	Components	Number of courses having changes
1.	Core Course	1
2.	Elective Course	-
Total		1

Total Number of Courses having changes : 1

Total Number of Courses : 23

Percentage of Revision : 4%


Signature of the HOD with Seal


Signature of the Principal
Dr. T. Palaneeswari
PRINCIPAL
The Standard Fireworks
Rajaratnam College
for Women,
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**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS),
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**DEPARTMENT OF COMMERCE
PERCENTAGE OF SYLLABUS REVISION
M.COM. HUMAN RESOURCE DEVELOPMENT
JUNE 2017 AND LATER**

**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI
M.COM HUMAN RESOURCE DEVELOPMENT
ALLOTMENT OF HOURS
(For those joined in June 2017 and later)**

Courses	Semester				Total Credits
	I	II	III	IV	
Core Courses					
Paper I	6(5)	6(5)	6(5)	6(4)	
Paper II	6(4)	6(4)	6(5)	6(5)	
Paper III	6(4)	6(4)	6(4)	6(4)	
Paper IV Theory	3(2)	3(2)	3(2)	-	
Paper IV Lab	-	3(2)	-	-	
Paper V Theory	3(2)	-	3(2)	-	
Project & Viva	-			6(5)	
Total	24(17)	24(17)	24(18)	24(18)	
Electives Courses					
Core Electives	6(5)	-	-	6(5)	20
Electives		6(5)	6(5)		
Total Credits					90


Signature of the HOD


Signature of the Principal
Dr. T. Palaneeswari
PRINCIPAL
The Standard Fireworks Rajaratnam
College for Women,
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**DEPARTMENT OF COMMERCE
PERCENTAGE OF SYLLABUS REVISION
M.COM. HUMAN RESOURCE DEVELOPMENT
JUNE 2017 AND LATER**

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI DEPARTMENT OF COMMERCE M.COM HUMAN RESOURCE DEVELOPMENT (For those who have joined in 2017 and later) PROGRAMME CODE – HLCM PROGRAMME SCHEME								
Semester	Course Code	Course Title	Teaching Hours Per Week	Credits	Duration of Exam (Hours)	Marks Allotted		
						Internal	External	Total
I	HLCM11	Core Courses Advanced Accounting	6	5	3	25	75	100
	HLCM12	Direct Taxes	6	4	3	25	75	100
	HLCM13	Business Environment and Policy	6	4	3	25	75	100
	HLCM17	Organizational Behaviour	3	2	3	25	75	100
	HLCM18	Human Resource Development	3	2	3	25	75	100
	HLCM1E5/ HLCM1E6	Elective Course - I Industrial Relations Management/ Human Psychology	6	5	3	25	75	100
Total			30	22				600
II	HLCM21	Core Courses Cost and Management Accounting	6	5	3	25	75	100
	HLCM22	Entrepreneurship Development	6	4	3	25	75	100
	HLCM23	Marketing Management	6	4	3	25	75	100
	HLCM26	Computer Applications in Business	3	2	3	25	75	100
	HLCM2L3	Computer Applications in Business Lab	3	2	3	40	60	100
	HL2E	Elective Course II (Offered by other Departments)	6	5	3	25	75	100
Total			30	22				600
III	HLCM31	Core Courses Statistical Methods	6	5	3	25	75	100
	HLCM32	Corporate Accounting	6	5	3	25	75	100
	HLCM33	Research Methodology	6	4	3	25	75	100
	HLCM36	Labour Legislations	3	2	3	25	75	100
	HLCM37	Performance Management	3	2	3	25	75	100
	HLCM3EB	Elective Course –III UGC-NET Preparatory Course - Commerce	6	5	3	25	75	100
Total			30	22				600
IV	HLCM41	Financial Management	6	5	3	25	75	100
	HLCM42	Goods and Service Tax	6	4	3	25	75	100
	HLCM43	Bank Management	6	4	3	25	75	100
	HLCM4P3	Project	6	5	3	-	100	100
	HLCM4E5 / HLCM4E6	Elective Course –IV Stress Management / Communication Skill for HR	6	5	3	25	75	100
	Total			30	24			



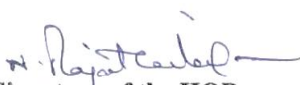
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**DEPARTMENT OF COMMERCE
PERCENTAGE OF SYLLABUS REVISION
M.COM. HUMAN RESOURCE DEVELOPMENT
JUNE 2017 AND LATER**

ELECTIVE COURSE OFFERED FOR OTHER MAJOR STUDENTS

Semester	Course Code	Course Title	Teaching Hours Per Week	Credits	Duration of Exam (Hours)	Marks Allotted		
						Internal	External	Total
II	HLCM2E3	Elective II – Managing Human Resource	6	5	3	25	75	100


Signature of the HOD


Signature of the Principal
Dr. T. Palaneeswar
PRINCIPAL
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College for Women,
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NAAC SSR Cycle IV (2015-2020)

1.1. CURRICULUM DESIGN AND DEVELOPMENT

1.1.2. REVISION OF SYLLABUS

**PERCENTAGE OF SYLLABUS REVISION
JUNE 2015 AND LATER**



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**DEPARTMENT OF COMMERCE
PERCENTAGE OF SYLLABUS REVISION**

M.COM. HUMAN RESOURCE DEVELOPMENT – NEW PROGRAMME

JUNE 2015 AND LATER

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI

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DEPARTMENT OF COMMERCE

NEWLY INTRODUCED PROGRAMME

M.COM. (HUMAN RESOURCE DEVELOPMENT) – 15PRM
(For those who have joined in June 2015 and later)

S.No.	Components	Number of courses having changes
1.	Core Course	19
2.	Elective Course	4
Total		23

Total Number of New Courses introduced : 23

Total Number of New Courses : 23

Percentage of New Courses : 100%

N. Rajathilagam
Signature of the HOD

T. Palaneeswar
Signature of the Principal
Dr. T. Palaneeswar
PRINCIPAL
The Standard Fireworks
Rajaratnam College
for Women,
SIVAKASI.



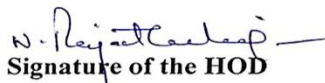
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**DEPARTMENT OF COMMERCE
PERCENTAGE OF SYLLABUS REVISION
M.COM. HUMAN RESOURCE DEVELOPMENT
JUNE 2015 AND LATER**

**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI
Department of Commerce (PG Programme)
M.COM. HUMAN RESOURCE DEVELOPMENT
ALLOTMENT OF HOURS
(For those joined in June 2015 and later)**

Courses	Semester				Total Credits
	I	II	III	IV	
Core Courses					
Paper I	6(5)	6(5)	6(5)	6(4)	
Paper II	6(4)	6(4)	6(4)	6(5)	
Paper III	6(4)	6(4)	6(4)	6(4)	
Paper IV Theory	3(2)	3(2)	3(2)	-	
Paper IV Lab	-	3(2)	-	-	
Paper V Theory	3(2)	-	3(2)	-	
Project & Viva	-			6(5)	
Total	24(17)	24(17)	24(18)	24(18)	
Electives Courses					
Core Electives	6(5)	-	-	6(5)	20
Electives		6(5)	6(5)		
Total Credits					90


Signature of the HOD


Signature of the Principal
Dr. T. Palaneeswarl
PRINCIPAL
The Standard Fireworks Rajaratnam
College for Women,
SIVAKASI.



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PERCENTAGE OF SYLLABUS REVISION
M.COM. HUMAN RESOURCE DEVELOPMENT
JUNE 2015 AND LATER**

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI DEPARTMENT OF COMMERCE M.COM COMPUTER APPLICATIONS (For those who have joined in 2015 and later) PROGRAMME CODE – 15PRM PROGRAMME SCHEME								
Semester	Course Code	Course Title	Teaching Hours Per Week	Credits	Duration of Exam (Hours)	Marks Allotted		
						Internal	External	Total
I	15PRM11	Core Courses Advanced Accounting	6	5	3	25	75	100
	15PRM12	Statistical Methods	6	4	3	25	75	100
	15PRM13	Business Environment and Policy	6	4	3	25	75	100
	15PRM14	Organisational Behaviour	3	2	3	25	75	100
	15PRM15	Human Resource Development	3	2	3	40	60	100
	15PRM1E	Elective Course - I Industrial Relations Management / Human Psychology	6	5	3	25	75	100
		Total	30	22				600
II	15PRM21	Core Courses Cost and Management Accounting	6	5	3	25	75	100
	15PRM22	Research Methodology	6	4	3	25	75	100
	15PRM23	Marketing Management	6	4	3	25	75	100
	15PRM24	Computer Applications in Business	3	2	3	25	75	100
	15PRM2L	Computer Applications in Business Lab	3	2	3	40	60	100
	15PRM2E	Elective Course II (Offered by other Departments)	6	5	3	25	75	100
		Total	30	22				600
III	15PRM31	Core Courses Corporate Accounting	6	5	3	25	75	100
	15PRM32	Direct Taxes	6	5	3	25	75	100
	15PRM33	Entrepreneurship Development	6	4	3	25	75	100
	15PRM34	Labour Legislations	3	2	3	25	75	100
	15PRM35	Performance Management	3	2	3	40	60	100
	15PRM3E	Elective Course –III UGC-NET Preparatory Course - Commerce	6	5	3	25	75	100
		Total	30	22				600
IV	15PRM41	Financial Management	6	5	3	25	75	100
	15PRM42	Indirect Taxes	6	4	3	25	75	100
	15PRM43	Bank Management	6	4	3	25	75	100
	15PRM4P1	Project	6	5	3	-	100	100
		Elective Course –IV	6	5	3	25	75	100



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PERCENTAGE OF SYLLABUS REVISION
M.COM. HUMAN RESOURCE DEVELOPMENT
JUNE 2015 AND LATER**

15PRM4E1 / 15PRM4E2	Stress Management/ Communication Skills for HR							
Total		30	24					500

ELECTIVE COURSE OFFERED FOR OTHER MAJOR STUDENTS

Semester	Course Code	Course Title	Teaching Hours Per Week	Credits	Duration of Exam (Hours)	Marks Allotted		
						Internal	External	Total
II	15PRM2E	Elective II –Managing Human Resource	6	5	3	25	75	100

N. Rajatindran

T. Palaneeswari
Dr. T. Palaneeswari
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